

Stevenage ESC

ACCESSIBILITY POLICY

Headteacher:	Dan Nearney
Chair of Governing Board:	Emma Flawn
Date of Policy:	September 2021
Date of Review:	September 2024

As an inclusive Centre, we respect and value the diversity of the community we serve.

We are committed to raising the attainment of all our students with due regard to their individual, social and personal circumstances.

We believe in actively promoting equality of opportunity in every aspect of the life of all students, parents and staff.

We are committed to challenging discrimination against those with disabilities, ensuring equality of access and preparing all students for life in a diverse society.

We recognise that it is the responsibility of every member of our centre community to ensure that this ethos is actively and consistently reflected in our practice. We will systematically assess, evaluate and regularly review the impact of our centre accessibility plans on the life, attitudes and achievements of all groups and individuals amongst our students and staff.

We respect and value the diversity which exists in the wider community, actively taking action in the event of racial incidents. We are committed to challenging attitudes that promote discrimination against those with disabilities, ensuring respect for all and preparing all students for a life in a culturally diverse society.

Our commitment to equality for those with disabilities will be demonstrated through:

- Fostering respect for all groups and individuals, within the context of human rights in respect of race, religion, gender, disability or sexual orientation
- Promoting positive non-discriminatory behaviour
- Ensuring appropriate support for isolated individuals with disabilities within the centre
- Encouraging high expectations for all
- Ensuring representation of a wider range of diversity within our curriculum and centre community
- Encouraging links with the wider community

Building

The centre is located in four buildings on the site of the old Collenswood School.

All four buildings have been refurbished to meet the needs of our centre and all the student who attend.

Entry/Exit to the building

- Currently there are no disabled students at the centre
- There is one main entrance to the centre, but the centre is wheelchair friendly throughout
- The Health & Safety committee are satisfied with the arrangement for disabled access to and inside the buildings

Classroom Access

Classrooms are all based on the ground floor and doorways provide adequate access for wheelchairs.

Car parking

There are two designated disabled car parking spaces situated adjacent to the main entrance.

Toilet facilities

There is a disabled toilet facility in the corridor in the entrance of the main building. There is appropriate furniture and automatic lighting, alarm system and a wide door.

Visually and hearing impaired

With any students who are partially sighted or with slight hearing impairments the staff would place the student at the front of the classroom. Work sheets would to be produced with enlarged print. The buildings however have no Braille signs. The classrooms are not suitable for hearing loops.