

GATSBY BENCHMARKS

1 - A stable careers programme

Achieving the following Benchmarks, allows for the development of a well rounded Careers programme where the students have been placed at the centre of all plans; focussing on their needs, development and aspirations to help them succeed in school and onto their next steps.

3 - Addressing the needs of each student

Each student having a bespoke careers programme of their own; from individual careers advice, Experiences of Work tailored to their needs and interests, as well as opportunities to visit and encounter a range of employers, FE and HE.

5 - Encounters with employers and employees

Encounters with a range of employers and employees through off site visits, as well as SESC Progression Events and ELSA Get Work Ready Days.

7 - Encounters with further and higher education

Students have the opportunity to access and understand the many academic and vocational routes available- from college, apprenticeships, universities and the workplace.

2 - Learning from careers and labour market information

Visiting and being visited by local business, as well as other Education providers like local colleges, and training providers for a greater understanding of what job opportunities there are within Hertfordshire. Also advertising labour market information around the Centre

4 - Linking curriculum learning to careers

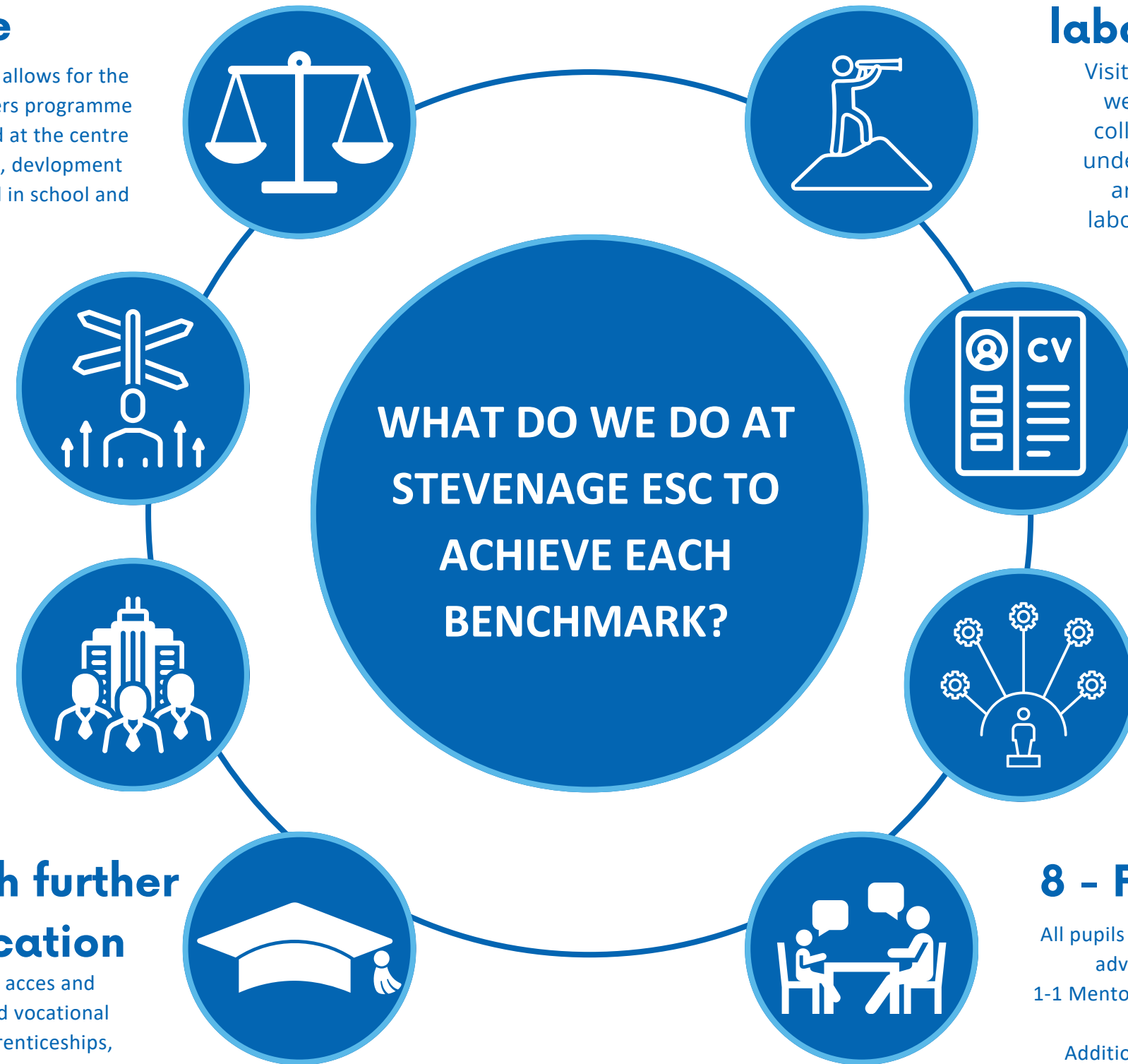
All subjects display in their folders potential jobs are linked to each topic or subject. STEM is a priority for display the many opportunities there are. Advertising Herts growth industries around the Centre

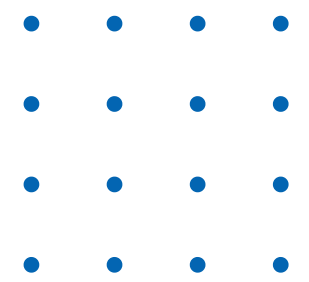
6 - Experiences of workplaces

Work Experience placements, Work shadowing and Experiences of the Work place on offer with companies such as Stevenage FC Foundation, Local Primary Schools, Tesco's, ASHE Construction, Local Salons, Brocket Hall and more

8 - Personal guidance

All pupils will be offered meetings with our careers advisor from Services for young people
1-1 Mentoring sessions are also used to discuss Next Steps and careers
Additional sessions for students with an EHCP
Y9 raising aspirations programme





Living in the Wider World

CSE & Sexual Harm
Local Context
Healthy Relationships
Gangs
Online Prevent

Relationships

Gangs
County Lines
Exploitation
Being Safe
Expectations in Relationships

Health and Wellbeing

Anger
Drugs
Intimate and Sexual Relationships
STIs
Self Worth
Mental Health



Year Group Sessions

PSHE sessions are held for KS3, Year 10 and Year 11, and are planned within a spirial curriculum to ensure all studnets have the opportunity to learn all PSHE themes

Social Development

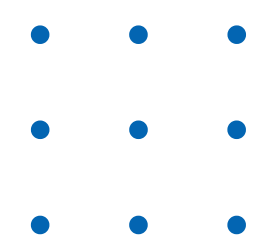
All year groups recieve 1 lesson per week interlinked to the PSHE theme of that week

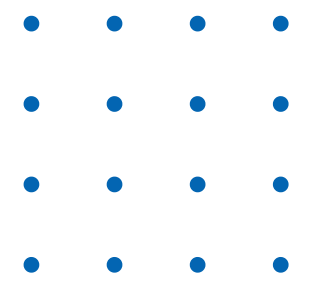
1-1 Mentoring

This allows for personmalised opportunities for further discussions around the PHSE theme and address any misconseptions

Parent Sessions

Where appropriate, parental sessions are facilitated around the same theme as the students





Families

- Conflict resolution by HYH
- Home truths by HYH
- Families by SfYP
- Homelessness by HYH
- CSE by ELSA
- Domestic Violence by ELSA

Respectful Relationships

- Domestic abuse by ELSA
- Transphobia by SfYP
- CSE and Sexual harm by Freedom from abuse
- LGBTQ+ by ELSA
- Self worth by Dignify
- Abusive relationships by HYH
- Healthy relationships by Dignify
- Expectations of relationships by SfYP
- Consent by The School Consent Project



Online and Media

- Pornography by Dignify
- Social norms and objectification by Dignify
- Cyber prevent by the Police
- Prevent by Prevent
- E-Safety delivered in IT
- Extremism and Redicalisation by ELSA
- Control by HYH
- Sexting by HYH
- Online Safety by SfYP

Intimate and Sexual Relationships

- Sexual health by SfYP
- Safe relationships by HYH
- Being Safe by ELSA
- Intimate and sexual relationships by SfYP
- Consent by Talk consent

